



## Join our cleaning team

### Cleaning roles available at Kmart and Target stores across Melbourne.

City's partnership with Kmart and Target continues to grow. We now have cleaning and trolley collection roles available at 20+ Kmart and Target stores across metropolitan Melbourne, with services beginning October 2023.

The following questions and answers have been prepared to provide more information about the roles and working at City. Should you have additional questions, please contact the City recruitment team via email [Careers.Admin@city-holdings.com.au](mailto:Careers.Admin@city-holdings.com.au).

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#### 1. What positions are available?

Permanent full-time and part-time cleaning and trolley collection roles are available at Kmart and Target stores across Melbourne.

#### 2. How can I apply to work with City?

You can apply through our [dedicated web page](#).

From here click 'Apply Now' and choose your preferred location from the drop-down menu. Remember, when creating your profile, it's important to answer all screening questions.

#### 3. What will the job entail?

Responsibilities will include:

- Cleaning floors, staff room/kitchen, toilets, and offices.
- Operating cleaning machinery (training provided).
- Maintaining all chemicals and equipment.
- Collecting trolleys from inside and outside the store.

#### 4. What will my shift pattern be?

Each store will have a different shift pattern. This will be discussed with you during the application process.

#### 5. Will a uniform be provided?

Yes. A City uniform and appropriate PPE will be provided.

#### 6. What are the PPE standards expected of cleaners?

High visibility vest, steel cap boots, gloves (cut proof or disposable gloves).

Task specific PPE includes hearing protection, eye protection and gumboots.

#### 7. Will I need to undertake training?

Yes, employment with City will involve training plans for each cleaning team member. This will include City and store induction training, supervision on your first shift, machinery and equipment training, as well as training in all relevant IT systems.

#### 8. Will I need to complete a medical?

Not at this stage, however, you will be asked whether you are prepared to have a medical as part of the recruitment process and will be required to complete and submit a pre-employment declaration form.



## 9. What are the benefits of working for City?

As a City cleaning team member, you will work for one of the world's leading facilities management companies. City works with some of Australia's most recognised brand including Kmart, Target, Bunnings, Coles, Guzman Y Gomez and Goodstart Early Learning among others.

Joining City will provide job certainty and include many benefits such as:

- Competitive salaries with team members working under an Enterprise Agreement (EBA).
- Uniforms and tools of the trade provided.
- An unwavering commitment to health and safety.
- A collaborative and supporting working environment.
- A culture that provides open communication, career opportunities and drives excellence in performance.
- A commitment to your career growth and progression.
- Access to a team member discounts hub with exclusive discounts across major Australian retailers.

## 10. Are there development opportunities for me with City?

City is continuously assessing new development opportunities within our growing organisation for team members who are looking to grow their career further.