

## Safe Work Method Statement SWMS-408



| SWMS Title:   | Dealing with Discarded     | Syringes         | Description of Task / Activity:  | Dealing with Discarded Syringes |  |  |
|---|----------------------------|------------------|----------------------------------|---------------------------------|--|--|
| Partner Site:   | Coles Distribution Centres |                  |                                  |                                 |  |  |
| SWMS prepared by: Darren Morris Position: Regional HSE Manager WA/SA/NT |                            | Date: 30/09/2020 | SWMS reviewed by: Glenn Henstock |                                 |  |  |
| Authorisation:  |                            |                  |                                  |                                 |  |  |
| Authorised by   | : National Operations Ma   | anager           | Date: 30/09/2020                 |                                 |  |  |

**Risk Matrix** 

## Elimination Substitution Engineering Administration

| RISK ASSESSMENT PROCESS      |                         |             |                                  |   |                   |  |  |  |
|------------------------------|-------------------------|-------------|----------------------------------|---|-------------------|--|--|--|
| Step 1 Determine Probability |                         | Step 2      |                                  |   |                   |  |  |  |
|                              |                         | CONSEQUENCE |                                  |   |                   |  |  |  |
|                              |                         |             | PERSON                           | ASSETS  | ENVIRONMENT       |  |  |  |
|                              | Practically impossible  | 1           | Minor Near<br>Miss               | Under \$500 Damage and Minimal Productivity Disruption.           | No Damage         |  |  |  |
| В                            | Not Likely<br>to Occur  | 2           | First Aid<br>Treatment<br>Injury | \$500–1000 Damage and/or Slight<br>Production Disruption.         | Minor Damage      |  |  |  |
| С                            | Unusual but<br>Possible | 3           | MTI or<br>Short Term<br>LTI      | \$1000–5000 Damage and/or<br>Production Disruption.               | Reversible Damage |  |  |  |
| D                            | Quite<br>Possible       | 4           | Long Term<br>LTI                 | \$5000–10,000 Damage and/or<br>Project Contingency Plan Required. | Serious Damage    |  |  |  |
| E                            | Almost<br>Certain       | 5           | Fatality, Permanent Disability   | More than \$10,000 Damage and/or Large Reorganisation of Project. | Major Damage      |  |  |  |

|                       | - "    | 13K A33E33IV | IENT PROCES | ,,      |         |  |
|-----------------------|--------|--------------|-------------|---------|---------|--|
| Step 3 Calculate Risk |        |              |             |         |         |  |
| Consequence           |        |              |             |         |         |  |
| Likelihood            | 1      | 2            | 3           | 4       | 5       |  |
| Α                     | 1      | 3            | 6           | 10      | 15      |  |
|                       | Low    | Low          | Low         | Medium  | High    |  |
| В                     | 2      | 5            | 9           | 14      | 19      |  |
|                       | Low    | Low          | Medium      | High    | Extreme |  |
| с                     | 4      | 8            | 13          | 18      | 22      |  |
|                       | Low    | Medium       | Medium      | High    | Extreme |  |
| D                     | 7      | 12           | 17          | 21      | 24      |  |
|                       | Low    | Medium       | High        | Extreme | Extreme |  |
| E                     | 11     | 16           | 20          | 23      | 25      |  |
|                       | Medium | High         | Extreme     | Extreme | Extreme |  |

| Required PPE (Personal Protective Equipment) |             |  |             |             |  |  |     |             |
|--|-------------|--|-------------|-------------|--|--|-----|-------------|
|  |             |  |             |             |  |  | EY. |             |
| $\boxtimes$                                  | $\boxtimes$ |  | $\boxtimes$ | $\boxtimes$ |  |  |     | $\boxtimes$ |

SWMS No: HSEQ-SWMS-408

Process Area: Health, Safety, Environment & Quality



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| 1. Hazard / Hazardous Event                      | 2. Current Controls  |  |  |  |  |
|--|--|--|--|--|--|
| Discarded Syringes – Needle stick injuries       | Only team members who have been made aware of the hazards associated with discarded syringes are permitted to remove them, this awareness training is to be recorded in the team member training register.   |  |  |  |  |
| Needle Stick Injuries – Potential infection      | <ul> <li>Protective (disposable non latex) Gloves are to be worn when dealing with a discarded syringe.</li> <li>Never touch a discard syringe; Always use the tweezers from the pack.</li> <li>if you do receive a needle stick injury.</li> <li>o Allow it to bleed, do not suck the wound;</li> <li>o Wash the wound thoroughly with soap and water;</li> <li>o If appropriate ask a first aider to apply a dressing;</li> <li>o Reported the incident to you Manager if they're not available your supervisor as soon as possible.</li> <li>o You should then attend your local casualty department for further assistance.</li> </ul> |  |  |  |  |
| Incorrect Disposal of discarded syringes         | Once the syringe has been put into the container it is to be taken to the stores Sharps Bin and placed inside it.  |  |  |  |  |
| Cross Infection                                  | Always wash your hands with soap and water after dealing with a discarded syringe.   |  |  |  |  |
| 3. Additional Information                        |  |  |  |  |  |
| For Additional Information contact the HSE Team. |  |  |  |  |  |
| 4. Activity Risk Rating: Medium (C3)             |  |  |  |  |  |